



CHILD CARE PLANNING & ADVISORY COUNCIL

Full Membership | Feb 11, 2026 | 9:30 - 11:30am
Members In-Person @ Children's Council- 445 Church St, SF 94114

MINUTES

CPAC Members present: Ana Avilez, Anna Wolde-Yohanes, Claudia Quiñonez, Crystal Hawkins, Delia Fitzpatrick, Deminika Spears, Hayley Kriss, Heather Morado, Jennifer Martinez, Jerry Yang, Jessica Campos, Liz Winograd, Maria Durana, Mark Tao, Mina Kim, Monique Guidry, Raul Erazo-Chavez, Ryan Hazelton, Yensing Sihapanya.

CPAC Members absent with notification: Ben Wong, Cheryl Horney, Sherrice Dorsey,

CPAC Members absent with no notification: none

Call to Order (Ryan Hazelton, CPAC Chair)

CPAC Chair Ryan Hazelton called the meeting to order at 9:34am.

General Public Comment: *Members of the public may address SF CPAC on matters that are within CPAC's jurisdiction and are not on today's agenda.*

There was no public comment.

Action: Vote On Approval of January 2026 CPAC Minutes (Ryan Hazelton)

Action Item: Approval of the January 2026 CPAC Minutes

There were no comments or revisions to the minutes.

Motion: Liz Winograd moved to approve the January 2026 CPAC Minutes

Second: The motion was seconded by Delia Fitzpatrick.

Vote: The motion was adopted unanimously by voice vote. No abstentions.

Chair/Executive Committee Updates (Ryan Hazelton)

CPAC Chair and staff share critical announcements and external developments.

- CPAC Chair Ryan Hazelton acknowledged the ongoing teachers strike at SFUSD.
- Ryan provided an update on City-wide governance efforts impacting CPAC's structure and operations. CPAC has been directed to align local legislation with State requirements, and changes are anticipated as CPAC formalizes its role as a City/County advisory body. Lessons learned from the December 2025 Officer election are informing updates to CPAC protocols and practices.

There was no public comment.

Action: Vote on Approval of Local Planning Council Zip Code Priorities

(Dr. Ericka O. Erickson, Melanie Hopson)

Presentation and discussion to establish San Francisco child care zip code priorities for submission to the State to inform future funding decisions.

- The meeting focused on reviewing and updating zip code priorities for child care funding in San Francisco. A priority report is due to the CDE and CDSS on May 30, 2026. Dr. Erickson reviewed the process of comparing local data with State calculations to determine neighborhood priority levels.
- Members discussed potential changes in funding needs across zip codes and raised concerns about the State’s methodology, including reliance on zip codes. They emphasized considering transportation access, historical marginalization, and cross-neighborhood work and child care patterns.
- CPAC agreed to form an ad hoc committee to review additional local data and knowledge and bring recommendations to the March 11, 2026 meeting. The vote on rankings was tabled until March to allow time for further analysis.

Action: Postpone the vote on zip code priorities until March 11, 2026 CPAC meeting

Motion: Yensing Sihapanya motioned to table the vote and secure an ad hoc committee of volunteers to bring recommendations to the March 11, 2026 meeting for final approval by Members.

Second: The motion was seconded by Monique Guidry.

Vote: The motion was adopted unanimously by voice vote. All were in favor. None were opposed. None abstained.

NEXT STEPS:

- Form a Zip Code Ad Hoc Committee for one month to prepare data and gather input from CPAC members and community.
 - Volunteers for ad hoc – Jennifer Martinez, Monique Guidry, Delia Fitzpatrick, Jessica Campos, Liz Winograd, Claudia Quiñonez.
- Ad Hoc Committee will bring zip code proposals to CPAC for approval at the March 11 meeting.
- CPAC members: Review zip code priority materials and provide feedback/data to the ad hoc committee before the March meeting.

Public comment on Zip Code Priorities

- Gretchen Ames inquired about how the State and the local ECE systems interact, especially regarding the recent announcement of 200% AMI in San Francisco.
- Oscar Tang pointed out how establishing the zip code priorities will impact policies and how local funding is allocated. He also committed to ask the FCCA community to participate.

CPAC Mid-Year Budget Update for 2025-26 (Mark Tao)

CPAC Treasurer provides an update on the CPAC budget at the mid-way point.

- CPAC Treasurer Mark Tao covered CPAC's annual budget, funding sources, and spending updates. CPAC has a total budget of \$570,000, with four main funding sources including LPC, DEC, UPK, and unrestricted member contributions. CPAC is slightly behind their spending target of 50% by mid-year, with professional services being the largest expense category at 80% of total expenses.
- UPK received a no-cost extension to June 2028.
- There is \$12,000 budgeted for CPAC events that has not yet been spent. Mark encouraged members to contribute to the unrestricted funding pool for flexibility in case of funding reductions. CPAC will complete a mid-year budget revision sometime this Spring.

There was no public comment.

CPAC Member comments and questions:

- Ana – what type of event is allowable? Answer: an event meant to engage the community and move Workgroup goals forward. The funds must be spent by June 30, 2026.
- Jessica – what are the implications of the Mayor's proposed 12% cut? Answer: CPAC doesn't receive General Funds.

NEXT STEPS:

- Ryan will draft a formal process for requesting event funds and distribute to CPAC Members.
- CPAC Members will generate ideas for events and submit a brief proposal for review by the Executive Committee.

Federal, State, Local Policy and Legislative Updates (Dr. Ericka O. Erickson, CPAC Strategy and Policy Manager)

Public Policy updates slide deck:

<https://docs.google.com/presentation/d/1WlzCxVJBdanFBvy6udn2ezdyMxB1lkkK/edit?usp=sharing&oid=101555549255008021809&rtpof=true&sd=true>

- Dr. Erickson provided updates on federal, state, and local policy matters, including the successful stop of a federal freeze on funds and the approval of child care funding in spending bills. CPAC Members discussed potential impacts of City department budget cuts and the need for a statement from CPAC regarding ICE actions affecting families and children.
- CPAC recently signed on to a joint letter about protecting the Children's baseline and set asides in the City Charter.

There was no public comment.

Workgroup Progress Reports (Workgroup Chairs)

- **Legislation & Public Policy** – is advocating for seeing more concrete budget plans from city departments.
- **Workforce**- Meeting next week will include DEC workforce updates and a review of the zip code priorities.
- **Title 5 Contractors**-
 - Hosting the Early Intervention and Inclusion Equity Taskforce tomorrow and looking at ways Title 5 can support the recommendations. This aligns to CPAC public platform priority 1 and aligns with Title 5 committee goal number 2 to foster collaboration and share best practices.
 - Also hosting EDvance college which aligns to CPAC public platform 4 on supporting educator pathways and supports and aligns to goal 2 as well.
 - We will have an in person meeting with Monica Grimes from CDSS on Feb 26 9am-12pm more updates to come.
- **Executive** – moving to in-person meetings in February; signed on to letter supporting the Children’s Baseline
- **Membership** –
 - Currently recruiting for vacant “child care consumer” seats, especially advocates for special needs children.
 - When people are interested in CPAC membership, the first step is to attend a CPAC meeting.
 - Membership Committee is moving to in-person meetings in February.
- **Unidos for ECE Alliance**: Will continue stakeholder mapping and engagement planning for the Latine Kindergarten Readiness awareness campaign; next meeting March 2 at 2PM.
- **Asian Early Childhood Education Alliance**: Distributing and collecting responses to the new API educator survey; requesting help from CPAC members to disseminate to API educators.
- **Black Children & Families** – Celebrating Black History Month. Workgroup will look at the zip code priorities.
- **UPK** –Hosted the Early Intervention and Inclusion Equity Taskforce on Jan 29. Moving the Equity Action Plan to implementation and setting priorities.

There was no public comment.

Community Updates

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| ● <i>African American Early Childhood Educators</i> | ● <i>Dept of Early Childhood</i> |
| ● <i>Asian Early Childhood Education Alliance</i> | ● <i>Dept of Children, Youth, Families</i> |
| ● <i>Family Child Care Association</i> | ● <i>Dept of Public Health</i> |
| ● <i>Early Care Educators of SF</i> | ● <i>SF Rec and Parks</i> |
| | ● <i>SF Unified School District</i> |

Closing and Commitments

Adjournment - The meeting was adjourned by Chair Ryan Hazelton at 11:27am.

Next CPAC Full Membership Meeting: March 11, 2026; 9:30am - 11:30am

San Francisco Child Care Planning & Advisory Council Members

Ana Avilez	Hayley Kriss	Mark Tao - Treasurer
Anna Wolde-Yohannes	Heather Morado	Mina Kim
Ben Wong	Jennifer Martinez	Monique Guidry
Cheryl Horney	Jerry Yang	Raul Erazo-Chavez
Claudia Quiñonez – Secretary	Jessica Campos	Ryan Hazelton – Chair
Crystal Hawkins	Liz Winograd – 2nd Vice Chair	Sherrice Dorsey
Delia Fitzpatrick	Maria Durana	Yensing Sihapanya– 1st Vice Chair
Dr. Deminika Spears		