



CHILD CARE PLANNING & ADVISORY COUNCIL

Workforce Workgroup | Feb 17, 2026 | 2:00-3:30pm

MEETING NOTES

Welcome

Workforce Update from Department of Early Childhood

Lauren Broder, Data & Evaluation Manager Lauren.broder@sfgov.org

Susan Jeong, Workforce Initiatives Manager Susan.jeong@sfgov.org

Slide deck:

https://drive.google.com/file/d/1e13_K3bulgBC1TPY62bPaJ0tYr7QOgFA/view?usp=sharing

Lauren and Susan shared Workforce programming highlights from DEC as well as the department's initial thinking about the direction of future workforce programming and investments.

Zip Code Priority Review

Discussion using local knowledge to contribute to CPAC's mandate to submit priority San Francisco zip codes to the State for future funding allocations.

Workforce participant comments about zip code priorities:

- Cheryl advocated to keep 94107 to 1 and SOMA to a 1 as well as Lakeshore to a 1.
- Ben Doyle warned of unintended consequences of reducing the priority for vouchers.
- Oscar Tang asked for clarification of the term "underserved" vs "underutilization" because of capacity or other reasons.
- Susan Jeong cautioned about decreasing priorities and how that affects vouchers in a higher income neighborhood where the cost of living requires higher wages.
- Lauren Broder has DEC data on enrollment by zip code.
- Jessica Campos inquired– where do high population families live in SF?

Adjournment

Next Workforce Committee Meeting: Tuesday, March 17, 2026; 2:00-3:30pm