



CHILD CARE PLANNING & ADVISORY COUNCIL

Black Children & Families Workgroup | Feb 13, 2026 | 12:00-1:00pm

MEETING NOTES

On February 13 at 11:00 a.m., the CPAC Black Children & Families Workgroup met to review early childhood education data across multiple San Francisco zip codes, with a focus on access and equity for Black children and families. The group examined whether neighborhoods identified as “saturated” in preschool and infant care truly reflect equitable access or simply licensed capacity on paper.

Key concerns included:

- Limited availability of infant and toddler slots
- Licensing constraints impacting Family Child Care providers
- Potential underrepresentation of Black children in certain neighborhoods
- Funding distribution patterns that may not align with equity goals

Members emphasized the need for greater transparency and equity-centered resource allocation. A proposal was introduced to develop a zip code–based survey to collect direct feedback from families and providers prior to our next meeting and talk through at the March 2nd meeting. This survey is being worked on and should be ready to distribute by Friday.

Next Black Children & Families Workgroup Meeting: TBD