



CHILD CARE PLANNING & ADVISORY COUNCIL

Full Membership | Jan 14, 2026 | 9:30 - 11:30am
Members In-Person @ Children's Council- 445 Church St, SF 94114

MINUTES

CPAC Members present: Ana Avilez, Anna Wolde-Yohanes, Ben Wong, Cheryl Horney, Claudia Quiñonez, Crystal Hawkins, Delia Fitzpatrick, Deminika Spears, Erika Flores, Hayley Kriss, Heather Morado, Jennifer Martinez, Jerry Yang, Liz Winograd, Maria Durana, Mark Tao, Mina Kim, Monique Guidry, Raul Erazo-Chavez, Ryan Hazelton, Sherrice Dorsey, Yensing Sihapanya.

CPAC Members absent with notification: Jessica Campos

CPAC Members absent with no notification: none

Opening and Grounding

CPAC Chair Ryan Hazelton called the meeting to order at 9:33am.

General Public Comment: *Members of the public may address SF CPAC on matters that are within CPAC's jurisdiction and are not on today's agenda.*

- Mark Ryle expressed concerns about supporting the expansion of subsidies for AMI to 200% in relationship to stated policy priorities of CPAC. He suggested an audit of CPAC Members who are eligible to run for elected Officer roles and requested more clarity on the CPAC membership process.

Action: Vote On Approval of December 2025 CPAC Minutes (Ryan Hazelton)

Action Item: Approval of the December 2025 CPAC Minutes

There were no comments or revisions to the minutes.

Motion: Liz Winograd moved to approve the December 2025 CPAC Minutes

Second: The motion was seconded by Jerry Yang

Vote: The motion was adopted unanimously by voice vote. Cheryl Horney abstained.

Chair/Executive Committee Updates (Ryan Hazelton)

CPAC Chair and staff share critical announcements and external developments.

- CPAC Chair Ryan Hazelton acknowledged concerns about the stability of federal child care funding streams. 2nd Vice Chair Liz Winograd appreciated San Francisco Mayor Lurie and Chief Kunal for their leadership in increasing the child care subsidy to 200% of AMI and the hard work of the CPAC and early care and education community to move it forward. CPAC Members celebrated that more families get access to child care in San Francisco.
- CPAC Members raised questions about the implementation of the 200% increased subsidy and recommended that DEC respond to the inquiries. Heather Morado suggested compiling

questions on a shared document so community voices can be heard and questions can be addressed.

Review: CPAC Calendar for 2026 (Dr. Ericka O. Erickson, Melanie Hopson)

An overview of events and deadlines relevant to CPAC.

[Link to the 2026 Calendar](#)

Dr. Ericka Erickson, CPAC Strategy & Policy Manager, and Melanie Hopson, CPAC Coordinator shared a CPAC calendar overview for 2026. Some highlights:

- Dr. Erickson will add deadlines for a Needs Assessment starting in 2026.
- Zip Code Priorities:
 - Per an annual State mandate from CDSS to Local Planning Councils (LPC's), in February 2026 CPAC will start the zip code process by viewing data supplied by CDSS and analyze it based on community knowledge of the zip codes. All LPC's are required to submit their zip code priorities by May 30, 2026. By submitting zip code priorities, San Francisco County informs the State about which neighborhoods need the most resources. San Francisco also defines "need" locally by considering language, cultural fits, quality, operating hours, etc.
 - Council members discussed initiating analysis of zip code priority data informed by community knowledge. It was noted that reviewing and analyzing the available data prior to submitting questions to DEC would support providers interested in program expansion. Members asked how zip code priorities have shifted historically and what criteria define a priority zip code. Staff clarified that the Zip Code Priorities Report is used by San Francisco to inform the State which neighborhoods have the greatest need for resources, based on the number of low-income families compared to the availability of subsidized child care in each area.
 - The Council noted that the zip code priority process will begin at the February 2026 CPAC meeting, with subsequent approval by the Board of Supervisors and the Board of Education. CPAC will document both the process and decision-making related to establishing priorities in a report to CDSS.

No public comment.

CPAC Policy Platform Deep Dive (Ryan Hazelton)

[Slide deck link](#)

- CPAC Chair Ryan Hazelton led Members through an analysis of the CPAC Policy Platform (which was voted upon and approved in December 2025) and CPAC's individual Workgroup goals.
- Ryan pointed out the gap areas in the Platform including outdoor learning environments, facilities, and family support agencies. The intention is to measure CPAC Workgroup success

and use time efficiently. Future Workgroup updates in CPAC meeting will be tied to the shared Policy Platform. Members expressed appreciation for the structure to build accountability for progress.

Public comment –

Sara Hicks Kilday recommended bringing analysis back to the workgroups to better align efforts and adding working conditions—including indoor and outdoor workspace—to the policy agenda as advocacy priorities.

Federal, State, Local Policy and Legislative Updates (Dr. Ericka O. Erickson, CPAC Strategy and Policy Manager)

Dr. Ericka O. Erickson provided legislative updates.

Workgroup Progress Reports (Workgroup Chairs)

Legislation/Public Policy -

Workforce- highlighting goals, have made efforts to include teachers at every Workforce Workgroup.
Title 5- There are 22 Title 5 contractors in the City. In 2026 they are trying to extend the scope of FSA.
Black children- working on a Symposium, engaging with DEC to better serve black children and families.
UPK- Workgroup meeting on Jan 29; presentation by Early Intervention & Inclusion Equity Task Force.
Exec- working on governance items.

Membership – Has gone through BOS minutes to clear up all individual CPAC seats. Will distribute a chart of seats for transparency. Slowing down process of bylaws to be methodical.

Unidos- building relationships, working on goals, deeper dive into action items.

Community Updates

- *African American Early Childhood Educators*
- *Asian Early Childhood Education Alliance*
- *Family Child Care Association*
- *Early Care Educators of SF*
- *Dept of Early Childhood*
- *Dept of Children, Youth, Families*
- *Dept of Public Health*
- *SF Rec and Parks*
- *SF Unified School District*

Closing and Commitments

Adjournment - The meeting was adjourned by Chair Ryan Hazelton at 11:10am.

Next CPAC Full Membership Meeting: Feb 11, 2026; 9:30am - 11:30am

San Francisco Child Care Planning & Advisory Council Members

Ana Avilez

Erika Flores

Mark Tao - Treasurer

Anna Wolde-Yohannes	Hayley Kriss	Mina Kim
Ben Wong	Heather Morado	Monique Guidry
Cheryl Horney	Jennifer Martinez	Raul Erazo-Chavez
Claudia Quiñonez – Secretary	Jerry Yang	Ryan Hazelton – Chair
Crystal Hawkins	Jessica Campos	Sherrice Dorsey
Delia Fitzpatrick	Liz Winograd – 2nd Vice Chair	Yensing Sihapanya– 1st Vice Chair
Dr. Deminika Spears	Maria Durana	

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