



# CHILD CARE PLANNING & ADVISORY COUNCIL

Legislation & Public Policy | October 1, 2025 | 9:30 - 10:30am

## MEETING NOTES

### Welcome and Updates

- Meeting opened with agenda review and reminder: draft CPAC 2026 Policy Platform will go to CPAC for approval in December.

### Review & Discussion: Draft 2026 CPAC Policy Platform

#### Draft policy platform

#### Item #5 – Universal Pre-K (UPK) Mixed Delivery System

- Goals: center mixed delivery providers, ensure SFUSD/DEC sustained investment, uplift educator and parent voices.
- Noted: UPK Workgroup has a detailed theory of change and equity action plan; suggested platform linkages to that work.
- Recommendation:
  - Add overarching statement clarifying CPAC's platform is a "working document."
  - Affirm CPAC's support for work groups' evolving goals while maintaining its own policy direction.

#### Item #6 – Family Resource Centers (FRCs)

- Goals: increase funding, reverse cuts, expand educational/respite care options.
- Discussion points:
  - Recognition gap: FRCs already provide educational opportunities (playgroups, classes) but are not widely acknowledged as part of the ECE system.
  - Proposal to explicitly add "playgroups" to language and enhance public awareness/communication.
  - Agreement to frame as both acknowledgment of existing value and expansion of opportunities

#### Item #7 – Elevating ECE and OST Workforce

- Goals: increase compensation/benefits, support parity with TK–12, expand workforce development.
- Discussion points:
  - Need for substitute support pool for providers, though licensing restrictions remain a barrier.
  - Call to explicitly include FRC staff, who are often excluded from cost-of-doing-business increases.
  - Suggestion to consolidate bullets into one stronger statement covering *early educators, OST, and child-serving professionals (ages 0–12)*

### **Additional Discussion – Family Access to Care (Platform Item #2)**

- Concern that waitlists persist despite expansion to 200% AMI.
- Key issues: lack of ELFA provider slots, family preferences not aligning with available placements.
- Recommendation to add bullet about expanding ELFA providers and streamlining enrollment

## **Confirm Workgroup Goals for 2025–2026**

### **[Goals spreadsheet](#)**

#### **Goal #1 – Enhance CPAC’s Influence through High-Profile Engagements**

- Organize high-profile engagements (e.g., district-level candidate forums, annual forum w/ Mayor, policy events).
- Target: 75%+ participation from key officials, business leaders, and advocates.
- Equity: ensure 30%+ representation from diverse communities (BIPOC, LGBTQ+, underrepresented neighborhoods).

#### **Goal #2 – Ensure Transparency and Accountability in Proposition C Spending**

- Request DEC to present comprehensive Prop C spending plan and track implementation.
- Hold quarterly reviews of Prop C budget reports.
- Equity: monitor and report on equity outcomes for historically underserved communities.

#### **Goal #3 – Improve Access and Resources for Children with Special Needs**

- Collaborate with agencies and advocates to strengthen inclusion in childcare.
- Target: increase DEC budget allocations to special needs programs (ages 0–5) by 10%.
- Equity: prioritize providers in low-income neighborhoods and include equity metrics.

#### **Goal #4 – Collaborate with UPK Committee to Advance Implementation in SF**

- Partner with SFUSD, DEC, Mayor’s Office, and others to support UPK rollout.
- Target: convene at least 3 cross-department meetings with the UPK Committee.
- Equity: evaluate UPK’s impact to ensure changes do not undermine progress in the 0–5 ECE space.

#### **Discussion Highlight**

- We should advance our work on special needs. Integrate the work of the Task Force on Special Needs co-lead by Cheryl Horney and Dr. Yohana Quiroz.

## Federal, State, and Local Legislative Updates

### [Slide Deck](#)

#### Federal

- **Possible government shutdown impacts:**
  - Child Care Development Block Grant stable.
  - Head Start may see disruptions for ~6,500 children.
  - SNAP continues; WIC may run out of funds within days if prolonged.

#### State

- CCPU contract ratified: includes COLA + stabilization payments through 2028.
- AB-564 - Cannabis tax repeal signed: reduces potential revenue for child care
- Pending Governor's signature:
  - AB 752 - Child care/housing co-location bill.
  - AB 753 - Adjustments to teacher requirements (workforce shortage).
  - SB 792 - Alignment of CalWORKs Stage 3 thresholds with other stages.

#### Other

- Immigration bills AB 49 & SB 98 passed: restrict ICE access at school sites; indirect effect on childcare programs.
- Need for educational outreach to providers/families on implications.
- Possible (unconfirmed) First 5 funding for these immigration bills.

## Adjournment

*Next Legislation & Public Policy Meeting: Wednesday, November 5th, 2025 - 9:30- 10:30am*