



CHILD CARE PLANNING & ADVISORY COUNCIL

Workforce Committee | March 18, 2025 | 2:00-3:30pm

MEETING NOTES

Welcome

Topic for Today: Workforce Pathway Programs

- CPAC Workforce Committee is asking how to create a landscape analysis for workforce programs. And highlighting workforce programs and pathways so we can share opportunities with the ECE community at large.

STEP Program (Substitute Teacher Empowerment & Placement)

Sabrina Dong, Program Director, STEP

- STEP Program is serving since 2018 – originally funded by OECE (DEC).
- Over 300 substitute teachers in the pool.
- Concept – there is a shortage of substitutes, so they hire people with 3-6 units, then get them into child development classes and help them get their permit to teach.
- Provides on the job skill building, coaching, mentoring.
- Providers can create their own sub pool with the SubStart technology/platform.

ECE REACH (Early Care & Education, Realizing Employment and Creating Hope)

Yohana Quiroz and Gigi Munoz, Workforce Development and Success Director, Felton Institute

- Apprenticeship Model with theory and practice, mentorship,
- 53 participants enrolled in 3 cohorts / 100% earned Associate Teacher Credential
- Program model- Felton, higher education, and community-based partnerships.
- Target populations – tiers 1 and 2 are taught completely in Spanish.

IRISE Early Education Pathways Program

Easter Calvit, Director of Family & Community Services, Wu Yee Children's Services

- IRISE launched as an apprenticeship program Jan 2025.
- Guided by the DEC strategic plan for target populations and program goals.
- Offers 3 degrees, coaching to address barriers.

Follow-Ups

Jessica and Ben (Workforce co-chairs) are creating a list of running resources for workforce pathways. And asking for topics to cover in Workforce Committee meetings.

Susan Jeong – DEC will be creating a provider pathways portal. Will be on DEC website.

March 27 at 6pm – ECE Equity Leadership Academy.

https://childrenscouncil-org.zoom.us/meeting/register/_VkXAVcSM2WyszC6OBP7Q#/registration

ECE Equity Leadership Academy Info Session on 3/27. Registration link is above.

Anna Wolde-Yohannes- EDvance

Upcoming Spanish Info Session on Wednesday, March 26, 2025 at 6:30PM. Email

Anna.y@edvance.edu for details

Adjournment

Next Workforce Committee Meeting: Tuesday, Apr 15, 2025; 2:00-3:30pm