



CHILD CARE PLANNING & ADVISORY COUNCIL

Workforce Committee | Feb 18, 2025 | 2:00-3:30pm

MEETING NOTES

Welcome

Workforce Data, Plans, and Policy / Q & A

Susan Jeong, San Francisco Dept of Early Childhood

Future data:

- DEC's intention is to meet with co-chairs to plan what to share with Workforce Cmt.
- DEC will return to CPAC with EESSG data overview from year 3.

New vendors with DEC:

- Center for the Study of Child Care Employment
- Child Trends
- All contracts are on hold. Will start work as soon as the freeze is lifted.

RFP 23-02 Pathways participant data is being planned right now. Help the educators navigate the many pathways they can embark upon.

Q&A:

Question- With regards to the CARE Registry, what can we do if the registry is counting elective units as CD units and therefore the student doesn't have enough GE units? Answer- If there are specific staff this is affecting, can you please email their name and registry ID to ECEstipend@sfgov.org? This will allow us to follow up on specific cases and see if there is a general rule the registry follows on this.

Comment- Registry can pull reports and give baseline data. Alameda County has ages of the workforce, project retirement age. Do a data pull from Registry and combine with data Ingrid presented at CPAC in Feb. Average turnover rate and number of expected educators to retire from field. As well as childcare needs for a newer and younger workforce.

Question- Has it been decided whether the survey deadline will be extended? Answer- deadline is on Feb 21. R&R's, ECE SF, are meeting on deadline to see where they are at. There are 3,000 educators who participate in EESSG and CARES. Hoping to reach most of them.

Workforce Initiatives 5-Year Plan- Susan Jeong, Leah Shah, Bi Huang.

- Will collaborate with CPAC Workforce Committee to refine the plan.
- Will outline plans and Workforce Committee can provide feedback.

DEC Budget Presentation: Responses and Recommendations

- Budget is due to Mayor's office end of Fri Feb 21, 2025.
- DEC framed 3 buckets of priorities – 1) facilities, 2) workforce, 3) access.
- ECE SF is going to submit a letter with recommendations.
- More support for home ownership for FCCs, financial literacy, training to support children with special needs as well as Black and BIPOC children.
- Surplus of spaces in preschool. Declining number of children in next 10 years. FCCs in SF are under-enrolled. Where is the facilities money being spent? Which agencies have projects in the works?

Community Forum: Workforce Supports

Priorities, next steps, conversations to have.

Adjournment

Next Workforce Committee Meeting: Tuesday, March 18, 2025; 2:00-3:30pm