



CHILD CARE PLANNING & ADVISORY COUNCIL

Black Children & Families Committee | Dec 10, 2024 | 2:00-3:00pm

MEETING NOTES

Participants: Pat Sullivan, Jennifer Martinez, Veronica Figueroa, Ravelle Taylor, Mary Evelyn Thomas, Fanny Wool, Maria Durana, Oscar Tang, Arianna Cruz-Sellu, Renee Underwood, Delia Fitzpatrick

Goals for CPAC Black Children/Families Committee for 2024-25

1. Strengthen workforce for early childhood education and out of school.
2. Assess and enhance CPAC committees to support members and uplift BIPOC and underserved community priorities and participation.

Along with all the other CPAC committees, Dr Sullivan will be sharing committee goals at the Dec 11 CPAC full membership meeting.

Questions for the AA Pipeline Projects

- [Dreamkeepers](#)- The Dream Keeper Initiative is a citywide effort launched in 2021 to reinvest \$60 million annually into **San Francisco's** diverse Black communities.
- Jennifer Martinez will pass on communication within DEC around joining ELFA.
- Delia suggestion – as they change ELFA, shutting down at the end Dec, make sure they don't lose the providers that are in the waiting period. If they don't start back until May/June, the waiting list can't be ignored or started over.
- DEC Infant Toddler conference is June 13 and June 14th, 2025. Jennifer delos Reyes is organizing. Can any Black children/families content be included in the conference? Creating affinity spaces.
- It would be great to partner with SFUSD and SFSU with their Black Family Day on February 1st.

Survey to CPAC Membership - identify program goals specifically targeting Black Children and Families with self-reported results.

- Shorter survey – 10 questions; carefully written.
- Staff surveys – there are pros and cons about it being anonymous. Anonymous might mean you don't trust the space.
- Do site administrators know that Black educators don't feel comfortable at the site? Title 5 Contractor's - can there be a conversation with them? Not a survey. What do you think is happening?

San Francisco Best Practices for Black Children & Families Conference

- Invitation for teachers and administrators and not the public.
- Symposium – educators get together to talk about their work.
- All teachers to talk about best practices for Black children/families in SF.
- Share information with sites so they have the info.

Co-Chair of Black Child Committee – Dr Sullivan terming out as a CPAC member March 2025

- According to the CPAC bylaws, every committee must have a CPAC Member as a Chair/co-Chair. If any CPAC Members are interested, let Dr Sullivan know.

Participants interested in helping with the Symposium:

Jennifer Martinez

Delia Fitzpatrick (415) 298-8367

Veronica Figureroa

Participants interested in helping with the survey to CPAC members:

Delia Fitzpatrick (415) 298-8367

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Next Black Ad Hoc Committee Meeting: Tuesday, Jan 14, 2025 from 2:00-3:00pm