



CHILD CARE PLANNING & ADVISORY COUNCIL

Black Children & Families Committee | Jan 14, 2025 | 2:00-3:00pm

MEETING NOTES

Introductions

Co-Chair of Black Child Committee – Dr Sullivan terming out March 2025

Symposium for Best Practices for Black Children and Families

Discussion about the symposium:

- Cheryl shared there has been initial conversations about linking a showing of the Black Boys film with a symposium event.
- Jennifer Martinez shared about DEC's Infant Toddler Conference and it was suggested that possibly some content could be embedded in the I/T Conference.
 - June 13-14 Infant/Toddler conference. ***Infant Toddler Conference Theme: New for 2025: we are pleased to introduce a special topics pre-conference session on Thursday, June 12, 12:30-4:30 pm, focusing on a specific context for understanding and integrating attachment theory. Our 2025 special topics session is entitled "Attachment in Context: Supporting Children with Autism Spectrum Disorder" and is limited to 60 participants. The pre-conference session is only open to attendees of the regular conference, and a separate registration will be required.***
 - Jennifer - will follow up to ask if the agenda is solidified
- Use the symposium to influence systems change—some key changes needed to advance racial equity are not entirely within DEC's scope of authority, partnering with and influencing other systems to shift their approaches is also a critical approach. How bring about a shift in mindset?
- Creating a safe space; how to invite folks in? lean into discomfort? Affinity groups. Facilitate opportunities for dialog and conversation.
- What are you doing for Black Children/Families within your space?
- Sharing best practices from people in field doing the work.

FOCUS for the symposium

What is the need? Develop a problem statement. What are the pain points?

- Representation of Black teachers in classroom.
- Black teachers being and feeling welcomed and included in communities.
- Seeing Black staff and culture with children.
- Align with DEC's strategic plan around BIPOC children, families, educators.

- Black children and families should feel welcome, included, and valued in their communities, and ensure their culture and educators are represented,

ACTION ITEMS:

- By 2/7- Easter and Cheryl will draft 2-3 problem statements to share with the committee members.
- By 2/7- Monique and Delia will draft a proposed budget for the symposium (e.g. location \$8,000, food \$6,000, speakers/presenters \$6,000)

AUDIENCE for the symposium (one of these or both?)

- Current educators who want to be more supportive of Black children/families
- Black educators who want more support in their practices. Biggest need? Black educator, whether center-based or FCC.
- Can do both, with affinity groups.

LOGISTICS team- (Fanny, Maria volunteered to look into venues)

Facilities- Brava Theater in Mission District? Bayview Opera House? Roxie?

SPEAKERS/WORKSHOPS team-

OUTREACH/RECRUITMENT team- (Maiysha volunteered)

Contact Black ECE – in every county. They do State advocacy. Like AAECE but in the county.

Brainstorm Questions for CPAC Member Organizations Survey

Participants interested in helping with the survey to CPAC members:

- Delia Fitzpatrick
- Easter Calvit

ACTION ITEM:

- All committee members contribute to brainstorm of potential questions on a shared document.

Next Black Ad Hoc Committee Meeting: Tuesday, Feb 11, 2025 from 2:00-3:00pm