



# CHILD CARE PLANNING & ADVISORY COUNCIL

Black Ad Hoc Committee | July 9, 2024 | 2:00-3:00pm

## MEETING NOTES

**Participants:** Pat Sullivan, Crystal Dawkins, Easter Calvit, Monique Guidry, Mary Evelyn Thomas, Jennifer Martinez, Ravelle Taylor, Oscar , Cheryl Horney, Sara Hicks-Kilday.

### Introductions

#### Draft a Letter to CPAC Members

Committee participants discussed the best way to create and distribute a survey asking the CPAC community to share how their agencies are serving and supporting Black children and their families.

- What is YOUR agency doing to support Black children and families?
- Survey should go to administrators.
- What is achievable?
- What is measurable?

#### ACTION STEPS:

- July/August – draft an email with open-ended survey questions.
- Sept – committee to review and vet the email
- Sept – send out the email to the whole CPAC community
- Oct- present results to CPAC membership, best practices, challenges.

#### **Black ECE Workforce**

- Dr. Sullivan shared data - How many new Black FCC's were added since we asked for a more targeted outreach for Black FCC to be in the Early Learning Scholarship system? Started with 10 out of 250 FCC's. Now there are 15 out of 300. Only added 5 Black owned/managed FCC's in 3 years.
- Some Black FCC's are finding it a lengthy process to become an ELS provider. They were told it would take 2 years to complete. You need 112 units then go through the process or tiers to work through becoming an ELS provider. There is no funding for them to go through this process.

#### ACTION STEPS:

- Secure clarification about how long the tiers and process take.
- Ask Children's Council for data with a formal request – how many graduates? Where did they go after they graduated? Did we spend city \$ and they went to other cities?

**Black Californians United for ECE – August conference.**

<https://blackece.org> statewide group. Pat is going to the symposium. State-wide policy specific to black ECE educators

**Discuss CPAC Shared Google Drive and Structure for Being Useful**

What info would be useful to gather there? (e.g. data, reports, articles, suggested reading lists, other resources?)

**Discuss [DCYF Needs Assessment](#) and [CPAC Needs Assessment](#)**

*Next Black Ad Hoc Committee Meeting: Tuesday, Sept 10, 2024 from 2:00-3:00pm*

*\*Please note all CPAC committee meetings are canceled in August.*