



CHILD CARE PLANNING & ADVISORY COUNCIL

Workforce Committee | June 18, 2024 | 2:00-3:30pm

MEETING NOTES

Welcome

Workforce Updates from DEC

- Susan Jeong and Leah Catching from DEC shared an update on the SEEPD Pilot.
- SEEPD - Stipend for Early Educator Professional Development
- EESSG – Early Educator Salary Support Grant
- SEQUAL – Supportive Environmental Quality Underlying Adult Learning

Comments and discussion about SEQUAL-

- SEQUAL would require a year of collecting data. Creating another tool would take longer.
- The survey takes longer than 50 minutes to take- gift card as incentive.
- Use SEQUAL as a tool to also help programs make data informed decisions about their workforce conditions.
- Discussion about difficulty recruiting FCC staff – some prefer to receive cash, or don't want a raise because they don't want to lose public benefits. Hope payroll verification policy will give more data to understand this trend.
- Timeline of the SEQUAL survey – current aim is 2 months, but that can be changed. Time-frame shouldn't conflict with the other surveys being circulated.
- More successful to complete surveys during work hours. Offer technical assistance to employees completing surveys in groups.
- Goal is to get 300 programs to respond to SEQUAL.

[2016 Teachers Voices Report](#)

Next Workforce Committee Meeting: Tuesday, July 16, 2024; 2-3:30pm