



CHILD CARE PLANNING & ADVISORY COUNCIL

Black Ad Hoc Committee | June 11, 2024 | 2:00-3:00pm

MEETING NOTES

Participants: Pat Sullivan, Jennifer Martinez, Kimberly Jones, Veronica Figueroa, Deminika Spears, Easter Calvit, Staci Collins, Oscar Tang, Cheryl Horney, Mary Evelyn Thomas, Ravelle Taylor.

Dr. Sullivan described a conversation with a colleague in which they posed the questions: What is CPAC doing to make a difference? How can CPAC committees and members be held accountable to help Black children and families?

Actions and comments from committee members:

- Utilizing an assessment tool that looks at a teacher's responses to students with an eye towards differences due to race.
- Wu Yee is showing the film "Black Boy" to educate staff on the unique needs of Black children.
- Help administrators understand difference between equity and equality.
- Apprenticeship program for those pursuing AA and BA. Recruit Black/African American teachers.

How can CPAC make a difference?

- Professional Development – everyone speaking same language. Do members of CPAC have same grounding around DEIB?
- DEC – request for qualifications for next program year. DEC to plan around equity work. Feedback about professional development should go to Jennifer Delos Reyes.

ACTION ITEMS:

- Create central space for CPAC to place data, resources on a shared drive.
- Books- start a book list for administrators and teachers.
- Review CPAC strategic plan for goals/priorities about serving Black children in SF.

https://sfdec.org/wp-content/uploads/2024/05/DEC_ParentEngagementFindings_04122024.pdf

Next Black Ad Hoc Committee Meeting: Tuesday, July 9, 2024 from 2:00-3:00pm