



CHILD CARE PLANNING & ADVISORY COUNCIL

Workforce Committee | May 21, 2024 | 2:00-3:30pm

MEETING NOTES

Welcome

Update- Community ECE Budget

It's budget season for San Francisco. DEC was asked to project how to spend the pot of money from Prop C interest. DEC is looking to the community to put forth some ideas.

Draft document - *"10 Year Model for SF ECE Community Need"*

Group discussion points:

- Does SF want to focus on expansion of services or focus on the services we have that are not fully functioning?
- Urgent issue is additional staffing for children with special needs and TA for staff.
- Add therapists for children who qualify but aren't receiving services- OT, PT, speech/language pathologists, etc.
- Mental support for educators.

Next steps: DEC and all other SF depts have submitted their budgets. Mayor will put out her budget on May 31. Negotiations begin with Budget/Appropriations Committee on how funding shall be moved around. Will work with Supervisors to dedicate Prop C funds to ECE.

DEC Coaching & Training for Quality Supports

Jennifer Delos Reyes- oversees Quality and TA, PD, coaching, Early Childhood Mental Health Initiative.

Jennifer discussed DEC strategies to ensure all children in San Francisco are adequately prepared for kindergarten, with a focus on early learning and the implementation of the San Francisco Quality Connections program. She also outlined plans to expand the early childhood education program, improve quality assessment in the education system, and enhance workforce support. DEC to consider enhancing the system through peer-to-peer relationships to benefit the workforce and the organization as a whole.

Infant/Toddler attachment coaching – DEC is working with WestEd- prioritize integrating attachment theory and coaching into the quality improvement system, offering trainings for coaches and implementing attachment-based coaching for providers

RFQ for TA 2024-25 – it isn't ready for July 1 contract execution. Extending contracts from 2020 RFQ. Will release 2024 RFQ during summer.

Group Comments:

- Request that DEC use a word different than “monitor”.
- Please register my STRONG advocacy for peer-to-peer and educator-based quality assessment rather than paying a cadre of outside monitors to come in and judge programs.
- Request that inclusion supports be integrated into quality supports.
- Equity and diversity- male engagement as teachers.
- Consider enhancing the system through peer-to-peer relationships to benefit the workforce. Also lets workforce have voice in what quality is.
- Leadership pathway for people in early childhood space – hard to find lead teachers, directors, etc. Develop the next generation of leaders.

NEXT STEPS:

Jennifer/DEC will gather quantitative and qualitative data to understand what quality improvement supports are effectively moving the needle and use this data to inform the system moving forward.

Other topics

Adjournment

Next Workforce Committee Meeting: Tuesday, June 18, 2024; 2-3:30pm