



General CPAC Meeting Notes
Wednesday, March 9, 2022
9:30-11:15AM

Zoom Link:

<https://us02web.zoom.us/j/83538075651?pwd=VGE4TXVGWGFYmpneWN2OVJhOEw0UT09>

Passcode: 379436

Time	Agenda Item	Executive Lead or Presenter
09:30	Welcome and Introductions	Liz Winograd
09:35	COVID Update (see slides)	Susan Phillip

- *Cases and hospitalizations continue to decline overall*
- *Most children have no or mild symptoms*
- *FDA vaccine postponed for ages 6 months – 4 years*
- *SFDPH updated masking requirements in schools and childcare – no longer require children to wear masks starting March 12th*
- *SFDPH strongly recommends all individuals in schools and childcare continue to wear masks*
- *Masks not recommended outdoors*
- *Questions:*
 - *Were there about 10,000 COVID cases for children during the omicron surge? Can you share the demographic breakdown of those cases?*
 - *<https://sf.gov/data/covid-19-population-characteristics#age>*
 - *Will there be any recourse for families who have immunocompromised children?*
 - *Given lower cases and vaccination, we are in a better place now. Speaking to providers is important.*
 - *Are N95, or KN94 type masks still recommended for children in childcare? Or would cloth masks be recommended?*
 - *Strong recommendation is for a well-fitted mask but the best one is one that can be worn comfortably.*
 - *Is there any immunity for children/adults who have recovered from COVID?*
 - *Data seems to show that there is very high immunity for those who have had vaccine and have recovered. What is unknown – how long it lasts and how well it holds up against new variants*
 - *Hoping we see vaccines for 0-4 year olds*
- *New Resources from DPH*
 - *Isolation and Quarantine Decision Tree (see slides)*
- *For questions: schools-childcaresites@sfdph.org*



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- *Families/communities who continue to be disproportionately affected by COVID. DPH is working on partnering with those communities for access to vaccines, providing high quality masks, making testing available. Partnership with an equity lens to make sure everybody gets the care they need*

09:55	Prop C Reserve Survey Results & Discussion (See slides)	Alex Maykowski, Liz Winograd, Naeemah Charles
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- *We sent out survey to see how we can be intentional about how Prop C funds can be used. Ingrid (DEC Director) wanted to hear from the community where priorities lie*
- *Proposals came out of discussions with the community and out of policy/legislation committee meetings*
- *Note: some of these proposals are outside of the scope of Prop C but important to note where priorities lie for future \$\$ planning*
- *See slides and overview for detailed breakdown of priorities:
https://docs.google.com/document/d/19poVj07bZd6MY-I09nhmsdAL_yYi3EfNNuCNKFW5TLE/edit?usp=sharing*
- *Support high for each proposal – see Top 5 Proposals broken down by FCC and Center responses (bulk of respondents)*
- *Top 5 Proposals for all:*
 - *Apprenticeship*
 - *Housing Fund for 0-5 center & FCC teachers*
 - *Signing bonuses for existing and new ECE staff regardless of ELS status that are teaching in high-need neighborhoods*
 - *Facility grand funds for FCCs to expand*
 - *Enhanced substitute and release time pool for all sites, coordinated with apprenticeship program*
- *Questions & Guided Discussion*
 - *Do you feel good with what came forward? Initial Reaction?*
 - *Do you feel like there are any items we need to discuss more?*
 - *Any other questions or topics we need to discuss?*
 - *Are you interested in being involved with advocacy for any particular item offering more information for an item?*
- *Discussion*
 - *Reaction: this was a provider focused survey. I asked the parents to fill it out and the reaction was, the survey did not directly address parents urgent need to access child care. It did not also address need for special care in ECE.*
 - *Would love to know more about the apprenticeship point. Would the requirement be that while folks are getting education, they are also working within a program? 5-7 year stipulation. Do they have to stay at the same program?*
 - *Intentionally did not go into depth in the proposal. Intended to be some kind of program to provide current teacher with a degree*
 - *Did not get into too much detail – we will go with whatever the community decides as we talk through details of the proposals*



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- *Excited about the apprenticeship proposal because it is the first time we are thinking about pipeline into ECE. We've seen equity issues and the field drying up. 46% of providers need more support. It is exciting that we get to think and expand how we can provide that support*
- *Comment: San Mateo county and Alameda county are also working on Apprenticeship programs. The CA EC Mentor Program is going to outreach to the state to see what other counties are pursuing this approach. I also feel like workplace culture is key*
- *Any credential/education support will improve our position in policies for pay parity*
- *<https://ecepts.org/apprenticeships/>*
- **Next Steps:**
 - *Map out what top priorities from this are and look at detailed questions in a bit more depth and share this with key partners – BOS, DEC, Mayor*

10:20	Action Items – Resolution & Meeting Minutes	Shahde Tavakoli
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- *Liz motion to approve, Mona second to approve February 2022 meeting minutes*
- *Bev motion to approve, Cheryl second to approve resolution to meet remotely*

10:25	CPAC Committee Updates	Committee Chairpersons
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- **CAC Report Out** – Sara Hicks-Kilday and Mina Kim
 - *Next meeting: March 17, 4-6 pm*
 - Castleman, Maya (HSA) maya.castleman@sfgov.org*
- **Workforce Committee**- Sara Hicks-Kilday and Mona Malan
 - *Next meeting: March 15, 2-3:30 pm*
 - *Agenda items: WOYC planning, Graham Dobson joining to clarify compensation issues, trying to understand what programs have access to (ELS vs. non ELS) and identifying caps*
- **Legislation and Public Policy**- Naeemah Charles
 - *Continuing to work through these items*
- **CDSS/CDE Contractors Committee**- Fonda Davidson and Graham Dobson
 - *Next Meeting: 3/10 at 3PM*
- **Needs Assessment Ad Hoc Committee** – Mona Malan and Graham Dobson
 - *Working through as a team to review the last NA to see what we want to keep, what we want to add to identify how to make this document most useful for people.*
 - *Working on basic sections around demographics and capacity*
- **Ad-hoc/Black/African American Children** - Pat Sullivan and Gina Fromer
 - *Pat & Gina are going to meet to get some framing*
 - *AAECE April 30th at City College*
 - *Looking at international degrees – contact Wu Yee for anybody who would like to navigate having their degree transferred*
 - *Black Child Institute for San Francisco – in collaboration for AAECE group, Policy Group and key providers to see if we can bring this to life*
 - *(see flyer for details): The STEM Frenzy Festival is a family-friendly event exploring Science, Technology, Engineering, and Math through hands-on activities and demonstrations. Join us to bring the community together and inspire the next generation's passion for stem-based careers.*



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*CITY COLLEGE SAN FRANCISCO
 50 Frida Kahlo Way, San Francisco, CA 94112
 Saturday, April 30th, 2022
 10:00 AM - 2:00PM
<https://stemfrenzy.org> | info@stemfrenzy.org*

- *Monique Guidry: Thanks to everybody who came out to grand opening and welcome to come visit. Have some job readiness training available at the STEM lab. Go to AAECE.org for upcoming events and trainings*
- **SPWG & CPAC Partnership** – Sara Hicks-Kilday and Yohana Quiroz
 - *Supervisors still want to explore what could be forward in November. SPWG was asked to convene to explore options for collaboration, community input on what could best represent our community. SPWG asked CPAC to join weekly meetings for the next 3 months to do this planning.*

10:40	Announcements & Agency Updates (as needed)	Open Floor
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- *Children’s Council hosting annual auction on April 22nd*
- *Maria Durana/Rec Park:*
 - *SF Children in Nature Workgroup Meeting. Next meeting: Thursday, 3/10.*
 - *30 organizations working together to ensure children have access to nature in their everyday lives.*
 - *Email Maria if you are interested or have any questions: Maria.durana@sfgov.org.*
 - *SF Children & Nature Highlights 2021: <https://arcg.is/9WiD>*
- *Rosario Villasana/City College:*
 - *Career Fair Thursday 4/7 from 11-1pm*
 - *Black ECE pipeline is doing very well. CC has been providing the support that students need. Finishing off this summer and looking for folks to join the new cohort*

10:45	Adjournment	Liz Winograd
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